

Management & Confidential	Maximum District Monthly Contribution
Employee Only	\$882.78
Employee + One Dep.	\$1,402.09
Employee + 2 or more Dep.	\$1,534.09

3 Tier Rate Sheet

Effective: October 1, 2023 - September 31, 2024

Certificated & Classified Management, Classified Confidential

Rates for Monterey County and Nationwide

PPO PLAN 1B	Employee Only	EE+ 1	Full Family
Medical	\$1,107.00	\$2,214.00	\$2,878.00
Dental	\$46.16	\$83.62	\$120.20
Vision	\$9.94	\$18.47	\$28.44
Total	\$1,163.10	\$2,316.09	\$3,026.64
District Pays	\$882.78	\$1,402.09	\$1,534.09
Employee Pays	\$280.32	\$914.00	\$1,492.55

PPO PLAN 4B	Employee Only	EE+ 1	Full Family
Medical	\$981.00	\$1,962.00	\$2,551.00
Dental	\$46.16	\$83.62	\$120.20
Vision	\$9.94	\$18.47	\$28.44
Total	\$1,037.10	\$2,064.09	\$2,699.64
District Pays	\$882.78	\$1,402.09	\$1,534.09
Employee Pays	\$154.32	\$662.00	\$1,165.55

PPO PLAN 6B	Employee Only	EE+ 1	Full Family
Medical	\$903.00	\$1,806.00	\$2,348.00
Dental	\$46.16	\$83.62	\$120.20
Vision	\$9.94	\$18.47	\$28.44
Total	\$959.10	\$1,908.09	\$2,496.64
District Pays	\$882.78	\$1,402.09	\$1,534.09
Employee Pays	\$76.32	\$506.00	\$962.55

PPO PLAN 9B	Employee Only	EE+ 1	Full Family
Medical	\$729.00	\$1,458.00	\$1,896.00
Dental	\$46.16	\$83.62	\$120.20
Vision	\$9.94	\$18.47	\$28.44
Total	\$785.10	\$1,560.09	\$2,044.64
District Pays	\$882.78	\$1,402.09	\$1,534.09
Employee Pays	\$0.00	\$158.00	\$510.55

HDHP 2	Employee Only	EE+ 1	Full Family
Medical	\$552.00	\$1,104.00	\$1,436.00
Dental	\$46.16	\$83.62	\$120.20
Vision	\$9.94	\$18.47	\$28.44
Total	\$608.10	\$1,206.09	\$1,584.64
District Pays	\$882.78	\$1,402.09	\$1,534.09
Employee Pays	\$0.00	\$0.00	\$50.55

Bronze Plan	Employee Only	EE+ 1	Full Family
Medical	\$509.00	\$1,018.00	\$1,323.00
Dental	\$46.16	\$83.62	\$120.20
Vision	\$9.94	\$18.47	\$28.44
Total	\$565.10	\$1,120.09	\$1,471.64
District Pays	\$882.78	\$1,402.09	\$1,534.09
Employee Pays	\$0.00	\$0.00	\$0.00

Wellness RX-C	Employee Only	EE+ 1	Full Family
Medical	\$916.00	\$1,832.00	\$2,382.00
Dental	\$46.16	\$83.62	\$120.20
Vision	\$9.94	\$18.47	\$28.44
Total	\$972.10	\$1,934.09	\$2,530.64
District Pays	\$882.78	\$1,402.09	\$1,534.09
Employee Pays	\$89.32	\$532.00	\$996.55

Rates for Santa Cruz County & the HMO Plans in Zip Codes 95076,95077

HMO Plan 1	Employee Only	EE+ 1	Full Family
Medical	\$1,211.00	\$2,404.00	\$3,120.00
Dental	\$48.16	\$83.62	\$120.20
Vision	\$9.94	\$18.47	\$28.44
Total	\$1,269.10	\$2,506.09	\$3,268.64
District Pays	\$882.78	\$1,402.09	\$1,534.09
Employee Pays	\$386.32	\$1,104.00	\$1,734.55

HMO Plan 2	Employee Only	EE+ 1	Full Family
Medical	\$1,181.00	\$2,346.00	\$3,044.00
Dental	\$46.19	\$83.62	\$120.20
Vision	\$9.94	\$18.47	\$28.44
Total	\$1,237.13	\$2,448.09	\$3,192.64
District Pays	\$882.78	\$1,402.09	\$1,534.09
Employee Pays	\$354.35	\$1,046.00	\$1,658.55

HMO Bronze	Employee Only	EE+ 1	Full Family
Medical	\$1,067.00	\$2,115.00	\$2,744.00
Dental	\$46.16	\$83.62	\$120.20
Vision	\$9.94	\$18.47	\$28.44
Total	\$1,123.10	\$2,217.09	\$2,892.64
District Pays	\$882.78	\$1,402.09	\$1,534.09
Employee Pays	\$240.32	\$815.00	\$1,358.55

Rates for Santa Clara County, San Jose area

Kaiser Plan 2	Employee Only	EE+ 1	Full Family
Medical	\$1,209.00	\$2,078.00	\$2,620.00
Dental	\$46.16	\$83.62	\$120.20
Vision	\$9.94	\$18.47	\$28.44
Total	\$1,265.10	\$2,180.09	\$2,768.64
District Pays	\$882.78	\$1,402.09	\$1,534.09
Employee Pays	\$382.32	\$778.00	\$1,234.55

Kaiser Plan 3	Employee Only	EE+ 1	Full Family
Medical	\$1,193.00	\$2,051.00	\$2,586.00
Dental	\$46.16	\$83.62	\$120.20
Vision	\$9.94	\$18.47	\$28.44
Total	\$1,249.10	\$2,153.09	\$2,734.64
District Pays	\$882.78	\$1,402.09	\$1,534.09
Employee Pays	\$366.32	\$751.00	\$1,200.55

Kaiser Plan 5	Employee Only	EE+ 1	Full Family
Medical	\$1,161.00	\$1,993.00	\$2,515.00
Dental	\$46.16	\$83.62	\$120.20
Vision	\$9.94	\$18.47	\$28.44
Total	\$1,217.10	\$2,095.09	\$2,663.64
District Pays	\$882.78	\$1,402.09	\$1,534.09
Employee Pays	\$334.32	\$693.00	\$1,129.55

Kaiser Bronze	Employee Only	EE+ 1	Full Family
Medical	\$669.00	\$1,148.00	\$1,449.00
Dental	\$46.16	\$83.62	\$120.20
Vision	\$9.94	\$18.47	\$28.44
Total	\$725.10	\$1,250.09	\$1,597.64
District Pays	\$882.78	\$1,402.09	\$1,534.09
Employee Pays	\$0.00	\$0.00	\$63.55

Kaiser Wellness	Employee Only	EE+ 1	Full Family
Medical	\$953.00	\$1,638.00	\$2,066.00
Dental	\$46.16	\$83.62	\$120.20
Vision	\$9.94	\$18.47	\$28.44
Total	\$1,009.10	\$1,740.09	\$2,214.64
District Pays	\$882.78	\$1,402.09	\$1,534.09
Employee Pays	\$126.32	\$338.00	\$680.55